

EIS Administrator and Teacher Salary and Benefits Report - School Year 2024

Hillsboro CUSD 3
1311 Vandalia Rd, Hillsboro, IL 62049
030680030260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alexander, Mallory A	200-Teacher	\$52,441.00	1.00	0	12	\$0.00	\$0.00	\$5,186.47	\$518.65
Andrews, Kristy L	200-Teacher	\$66,604.00	1.00	0	12	\$0.00	\$0.00	\$6,587.20	\$8,657.71
Armour, Kayley A	250-Special Education Teacher	\$39,044.00	1.00	0	12	\$0.00	\$0.00	\$3,861.49	\$386.15
Armour, Kensey A	250-Special Education Teacher	\$39,044.00	1.00	0	12	\$0.00	\$0.00	\$3,861.49	\$386.15
Atkins, Brian K	200-Teacher	\$59,331.00	1.00	0	12	\$0.00	\$0.00	\$5,867.90	\$8,585.75
Atkins, Deborah D	200-Teacher	\$73,992.00	1.00	0	12	\$0.00	\$0.00	\$7,317.88	\$8,730.75
BAKER, KATHY D	250-Special Education Teacher	\$67,912.65	1.00	0	12	\$0.00	\$0.00	\$6,716.63	\$8,670.62
Barth, Catherine M	200-Teacher	\$49,363.33	0.93	0	12	\$0.00	\$0.00	\$4,882.08	\$8,487.17
BAUMAN, MELANIE A	250-Special Education Teacher	\$71,580.00	1.00	0	12	\$0.00	\$0.00	\$7,079.33	\$8,706.89
Bellaver, Makenzie G	200-Teacher	\$38,278.00	1.00	0	12	\$0.00	\$0.00	\$3,785.73	\$378.57
Bloemke, Barbara	200-Teacher	\$55,503.00	1.00	0	12	\$0.00	\$0.00	\$5,489.30	\$8,547.89
Bloome, Cecelia	250-Special Education Teacher	\$38,278.00	1.00	0	12	\$0.00	\$0.00	\$3,785.73	\$8,377.53
Brandt, Alexis J	200-Teacher	\$42,106.00	1.00	0	12	\$0.00	\$0.00	\$4,164.33	\$2,645.63
Brauns, Gayla D	200-Teacher	\$83,919.00	1.00	0	12	\$0.00	\$7,998.96	\$8,299.67	\$829.96
Brown, Carley B	200-Teacher	\$45,934.00	1.00	0	12	\$0.00	\$0.00	\$4,542.92	\$8,453.25
Brown, Dacia K	200-Teacher	\$73,877.00	1.00	0	12	\$0.00	\$0.00	\$7,306.51	\$8,729.61
BURDELL, STEPHANIE D	250-Special Education Teacher	\$59,331.00	1.00	0	12	\$0.00	\$0.00	\$5,867.90	\$8,585.75
Burke, Jason L	200-Teacher	\$62,393.00	1.00	0	12	\$0.00	\$0.00	\$6,170.73	\$8,670.55
Cearlock, Jennifer C	200-Teacher	\$6,201.00	0.12	0	12	\$0.00	\$0.00	\$613.29	\$61.33
Chamberlain, Brittney R	200-Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$8,392.68
CONNOR, AMBER N	200-Teacher	\$67,752.00	1.00	0	12	\$0.00	\$0.00	\$6,700.74	\$670.07
Coziar, John B	200-Teacher	\$60,862.00	1.00	0	12	\$0.00	\$0.00	\$6,019.31	\$8,600.89
Cunningham, Ben D	200-Teacher	\$66,987.00	1.00	0	12	\$0.00	\$0.00	\$6,625.08	\$8,661.47
Daniels, Shannon L	200-Teacher	\$70,814.00	1.00	0	12	\$0.00	\$0.00	\$7,003.58	\$700.36
Dixon, Emma J	200-Teacher	\$38,278.00	1.00	0	12	\$0.00	\$0.00	\$3,785.73	\$8,377.53
Drake, Daniel D	200-Teacher	\$44,020.00	1.00	0	12	\$0.00	\$0.00	\$4,353.62	\$8,434.32
Duff, Aaron S	200-Teacher	\$69,283.00	1.00	0	12	\$0.00	\$0.00	\$6,852.16	\$8,684.14
Duff, Jamie L	200-Teacher	\$70,814.00	1.00	0	12	\$0.00	\$0.00	\$7,003.58	\$8,699.32
Durbin, Andrea R	200-Teacher	\$70,049.00	1.00	0	12	\$0.00	\$0.00	\$6,927.92	\$8,691.75
Eaker, Alana	200-Teacher	\$50,344.34	0.99	0	12	\$0.00	\$0.00	\$4,979.11	\$8,502.47

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Eddington, Dawn M	605-Resource Teacher Reading	\$61,968.00	1.00	0	12	\$0.00	\$0.00	\$6,128.70	\$612.87
Fair, Miranda R	200-Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$8,392.68
Foster, Stephen C	200-Teacher	\$56,269.00	1.00	0	12	\$0.00	\$0.00	\$5,861.76	\$8,566.82
Frailey, Zachary K	103-Principal	\$101,174.00	1.00	0	12	\$0.00	\$7,998.96	\$10,006.21	\$1,000.62
Gallion, Noah J	200-Teacher	\$47,848.00	1.00	0	12	\$0.00	\$0.00	\$4,732.22	\$8,472.18
Garmon, Mark E	200-Teacher	\$75,790.00	1.00	0	12	\$0.00	\$7,998.96	\$7,495.71	\$749.57
Gerber, Kayla A	200-Teacher	\$42,106.00	1.00	0	12	\$0.00	\$0.00	\$4,164.33	\$8,415.39
Gonzalez, Elizabeth Anne	200-Teacher	\$56,269.00	1.00	0	12	\$0.00	\$0.00	\$5,565.06	\$556.51
GOROWSKI, BROOKE	200-Teacher	\$64,690.00	1.00	0	12	\$0.00	\$0.00	\$6,397.91	\$8,638.75
Govaia, Corbin	200-Teacher	\$38,278.00	1.00	0	12	\$0.00	\$0.00	\$3,785.73	\$8,377.53
Gruner, Amy L	200-Teacher	\$56,269.00	1.00	0	12	\$0.00	\$0.00	\$5,565.06	\$8,555.47
Gutierrez, Marci A	103-Principal	\$74,206.88	0.88	0	12	\$0.00	\$7,039.09	\$7,339.13	\$733.91
Gutierrez, Marci A	200-Teacher	\$10,119.12	0.12	0	12	\$0.00	\$959.88	\$1,000.79	\$100.08
Hacke, Amy R	200-Teacher	\$80,452.00	1.00	0	12	\$0.00	\$0.00	\$7,956.78	\$8,794.64
Hall, Michelle	250-Special Education Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$393.72
Harbert, Brandi D	200-Teacher	\$60,862.00	1.00	0	12	\$0.00	\$0.00	\$6,019.31	\$8,600.89
Harnetiaux, Elizabeth M	605-Resource Teacher Reading	\$81,438.00	1.00	0	12	\$0.00	\$0.00	\$8,054.30	\$8,804.39
Harrison, Jamie L	200-Teacher	\$73,593.00	1.00	0	12	\$0.00	\$0.00	\$7,278.42	\$727.84
Hellums, Jaclyn M	200-Teacher	\$46,699.00	1.00	0	12	\$0.00	\$0.00	\$4,618.58	\$461.86
Heyen, Patricia J	103-Principal	\$108,486.00	1.00	15	12	\$0.00	\$0.00	\$10,729.37	\$9,071.90
Hires, Kari A	200-Teacher	\$67,752.00	1.00	0	12	\$0.00	\$0.00	\$6,700.74	\$2,024.15
Hodo, Rachel T	606-Resource Teacher Math	\$49,761.00	1.00	0	12	\$0.00	\$0.00	\$4,921.41	\$8,491.10
Hoehn, Kelly Marie	200-Teacher	\$64,690.00	1.00	0	12	\$0.00	\$0.00	\$6,397.91	\$8,638.75
Hoffman, Mollie M	200-Teacher	\$66,987.00	1.00	0	12	\$0.00	\$7,998.96	\$6,625.08	\$662.51
Holderread, Megan M	200-Teacher	\$60,862.00	1.00	0	12	\$0.00	\$0.00	\$6,019.31	\$8,600.89
Huber, Margaret A	200-Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$393.72
HUFF, ERIN E	200-Teacher	\$51,675.00	1.00	0	12	\$0.00	\$0.00	\$5,110.71	\$8,510.03
Jones, Andrew J	200-Teacher	\$44,020.00	1.00	0	12	\$0.00	\$0.00	\$4,353.62	\$8,434.32
Jorn, Marcy J	200-Teacher	\$75,790.00	1.00	0	12	\$0.00	\$0.00	\$7,495.71	\$8,748.53
Kaculi, Angela M	200-Teacher	\$39,044.00	1.00	0	12	\$0.00	\$0.00	\$3,861.49	\$8,385.11
KEOWN, CARLI E	250-Special Education Teacher	\$49,379.00	1.00	0	12	\$0.00	\$0.00	\$4,883.63	\$8,487.32
Kloss, Karla	250-Special Education Teacher	\$69,283.00	1.00	0	12	\$0.00	\$0.00	\$6,852.16	\$8,684.18
Kumlin, Andrea J	200-Teacher	\$63,159.00	1.00	0	12	\$0.00	\$0.00	\$6,246.49	\$8,623.61
Leek, Blair E	200-Teacher	\$49,379.00	1.00	0	12	\$0.00	\$0.00	\$4,883.63	\$8,487.32
Lemons, Amy B	200-Teacher	\$62,393.00	1.00	0	12	\$0.00	\$0.00	\$6,170.73	\$8,616.03
Lipe, Blake A	104-Assistant Principal	\$73,215.00	1.00	0	12	\$0.00	\$0.00	\$7,241.04	\$8,723.06
Lunz, Thomas S	200-Teacher	\$57,800.00	1.00	0	12	\$0.00	\$0.00	\$5,716.48	\$8,570.61
LYNCH, HALEY A	200-Teacher	\$47,848.00	1.00	0	12	\$0.00	\$0.00	\$4,732.22	\$8,472.18

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Manasco, Amy M	200-Teacher	\$73,494.00	1.00	0	12	\$0.00	\$0.00	\$7,268.63	\$8,725.82
Martincic, Shelby Brianne	200-Teacher	\$50,145.00	1.00	0	12	\$0.00	\$0.00	\$4,959.39	\$495.94
Mattson, David R	200-Teacher	\$49,761.00	1.00	0	12	\$0.00	\$0.00	\$4,921.41	\$8,491.10
MCBRAIN, KYLE W	200-Teacher	\$58,565.00	1.00	0	12	\$0.00	\$0.00	\$5,792.14	\$8,578.17
MEADE, MORGAN A	200-Teacher	\$54,738.00	1.00	0	12	\$0.00	\$0.00	\$5,413.64	\$8,540.32
Morford, Alycia K	200-Teacher	\$73,494.00	1.00	0	12	\$0.00	\$0.00	\$7,268.63	\$8,725.82
Morford, Tim P	200-Teacher	\$87,210.00	1.00	0	12	\$0.00	\$0.00	\$8,625.16	\$8,812.66
Munson, Lindsey B	250-Special Education Teacher	\$51,675.00	1.00	0	12	\$0.00	\$0.00	\$5,110.71	\$8,510.03
Nalley, Tyten D	250-Special Education Teacher	\$38,278.00	1.00	0	12	\$0.00	\$0.00	\$3,785.73	\$8,377.53
Newton, Hailey O	250-Special Education Teacher	\$22,541.96	0.59	0	7	\$0.00	\$0.00	\$2,229.42	\$6,222.16
Olroyd, Jessica L	200-Teacher	\$47,233.21	0.93	0	12	\$0.00	\$0.00	\$4,671.41	\$467.14
Olson, Heidi L	200-Teacher	\$68,518.00	1.00	0	12	\$0.00	\$0.00	\$6,776.50	\$677.65
Paden, Drake P	250-Special Education Teacher	\$38,278.00	1.00	0	12	\$0.00	\$0.00	\$3,785.73	\$378.57
PAPROTH, BRITTANY M	200-Teacher	\$51,675.00	1.00	0	12	\$0.00	\$0.00	\$5,110.71	\$8,510.03
Parks, Corey M	200-Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$8,392.68
Polus, Lyle D	250-Special Education Teacher	\$53,206.00	1.00	0	12	\$0.00	\$0.00	\$5,262.13	\$8,525.17
Pope, Danielle C	250-Special Education Teacher	\$46,614.20	0.89	0	12	\$0.00	\$0.00	\$4,610.19	\$8,459.98
Pope, Sean D	250-Special Education Teacher	\$50,910.00	1.00	0	12	\$0.00	\$0.00	\$5,035.05	\$8,502.47
Powell, David E	100-District Superintendent	\$170,780.00	1.00	20	15	\$0.00	\$0.00	\$16,890.31	\$9,687.99
Powell, Kelly W	200-Teacher	\$28,421.00	0.38	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Reed, Joseph W	200-Teacher	\$59,331.00	1.00	0	12	\$0.00	\$0.00	\$5,867.90	\$8,585.75
Reed, Zachary A	200-Teacher	\$50,910.00	1.00	0	12	\$0.00	\$0.00	\$5,035.05	\$8,502.47
Reeves, Michelle L	104-Assistant Principal	\$90,158.00	1.00	0	12	\$0.00	\$7,998.96	\$8,916.72	\$891.67
Rench, Laura A	200-Teacher	\$78,557.54	1.00	0	12	\$0.00	\$7,998.96	\$7,769.42	\$776.94
REYNOLDS, ABBY C	250-Special Education Teacher	\$56,269.00	1.00	0	12	\$0.00	\$0.00	\$5,565.06	\$8,555.47
Ricks, Amber	200-Teacher	\$40,958.00	1.00	0	12	\$0.00	\$0.00	\$4,050.79	\$8,404.04
Rogers, Andrea Nichole	200-Teacher	\$53,972.00	1.00	0	12	\$0.00	\$0.00	\$5,337.88	\$8,532.75
Rozmislowicz, Florence J	200-Teacher	\$75,293.54	1.00	0	12	\$0.00	\$0.00	\$7,446.61	\$8,743.62
Satterlee, Melissa Jo	200-Teacher	\$66,987.00	1.00	0	12	\$0.00	\$0.00	\$6,625.08	\$662.51
Schmidt, Ashley	208-Career and Technical Educator (CTE)	\$40,213.04	0.68	0	12	\$0.00	\$0.00	\$3,977.11	\$8,396.67
SCHWARTZKOPF, PAULA M	250-Special Education Teacher	\$69,727.40	1.00	0	12	\$0.00	\$0.00	\$6,896.11	\$8,688.57
Shultz, James Aaron	200-Teacher	\$48,805.00	1.00	0	12	\$0.00	\$0.00	\$4,826.86	\$8,481.65
SMAY, LESLIE	208-Career and Technical Educator (CTE)	\$63,159.00	1.00	0	12	\$0.00	\$0.00	\$6,246.49	\$624.65
Smith, Gina M	200-Teacher	\$61,628.00	1.00	0	12	\$0.00	\$0.00	\$6,095.07	\$8,608.47
Spa, Whitney E	200-Teacher	\$42,106.00	1.00	0	12	\$0.00	\$0.00	\$4,164.33	\$8,415.39
Speraneo, Lisa G	200-Teacher	\$68,023.00	1.00	0	12	\$0.00	\$0.00	\$6,727.54	\$8,671.71
STEINIGER, ELIZABETH	200-Teacher	\$45,934.00	1.00	0	12	\$0.00	\$0.00	\$4,542.92	\$8,453.25
Stewart, Brent M	200-Teacher	\$63,924.00	1.00	0	12	\$0.00	\$0.00	\$6,322.15	\$8,631.18

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
STEWART, KATHRYN S	250-Special Education Teacher	\$45,934.00	1.00	0	12	\$0.00	\$0.00	\$4,542.92	\$454.29
Stritzel, Andrew J	104-Assistant Principal	\$98,741.00	1.00	0	12	\$0.00	\$7,998.96	\$9,765.58	\$976.56
Tarasuik, Heidi C	200-Teacher	\$49,029.68	0.98	0	12	\$0.00	\$0.00	\$4,849.08	\$484.91
Teague, Keri	200-Teacher	\$47,848.00	1.00	0	12	\$0.00	\$0.00	\$4,732.22	\$8,472.18
Tester, Ann T	200-Teacher	\$59,331.00	1.00	0	12	\$0.00	\$0.00	\$5,867.90	\$8,585.75
Thole, Tamara Marie	200-Teacher	\$26,986.00	0.50	0	12	\$0.00	\$0.00	\$2,668.94	\$266.89
Tinsley, Mya D	250-Special Education Teacher	\$12,849.65	0.49	0	0	\$0.00	\$0.00	\$0.00	\$0.00
TOMAZZOLI, HANNAH S	200-Teacher	\$47,848.00	1.00	0	12	\$0.00	\$0.00	\$4,732.22	\$473.22
Trader, Angelica L	250-Special Education Teacher	\$49,379.00	1.00	0	12	\$0.00	\$0.00	\$4,883.63	\$8,487.32
Tuetken, Bret A	200-Teacher	\$78,081.88	1.00	0	12	\$0.00	\$0.00	\$7,722.38	\$8,771.20
Tuetken, Lauryn R	200-Teacher	\$42,106.00	1.00	0	12	\$0.00	\$0.00	\$4,164.33	\$8,415.39
VanGiesen, Donald E	103-Principal	\$92,076.00	1.00	0	12	\$0.00	\$0.00	\$9,106.41	\$8,909.60
VanMiddendorp, Sarah A	200-Teacher	\$36,938.50	0.50	0	12	\$0.00	\$0.00	\$3,653.25	\$4,364.81
Vaughn, Matthew R	200-Teacher	\$73,877.00	1.00	0	12	\$0.00	\$0.00	\$7,306.51	\$8,729.61
Wall, Amanda N	200-Teacher	\$50,910.00	1.00	0	12	\$0.00	\$0.00	\$5,035.05	\$8,502.47
Waters, Rebecca L	250-Special Education Teacher	\$71,006.00	1.00	0	12	\$0.00	\$0.00	\$7,022.56	\$8,701.22
Wilson, Sara J	200-Teacher	\$78,545.00	1.00	0	12	\$0.00	\$7,998.96	\$7,768.18	\$776.82
WYGAL, ZACHARY D	250-Special Education Teacher	\$13,807.73	0.24	0	12	\$0.00	\$0.00	\$1,365.60	\$1,470.00
Zimmerman, Emily	200-Teacher	\$57,034.00	1.00	0	12	\$0.00	\$0.00	\$5,640.72	\$8,563.03
Totals									
Distinct Employee Count: 124		Distinct Positions Count: 125		Total Positions Count: 125		Vacation Days: 35		Sick Days: 1474	
Base Salary: \$7,186,755.65		Bonuses: \$0.00		Annuities: \$71,990.65		Retirement Enhancements: \$706,992.35		Other Benefits: \$765,519.21	